



DBS, privately held, Wood Products Manufacturing Organization located in Orange, CA is in search of a highly motivated, results oriented Production Supervisor. This person will provide leadership, support, and training to the work teams on the production floor. The Supervisor's responsibilities include, but are not limited to, oversee the teams in maintaining a clean, organized, and safe workplace, product quality, assuring on-time delivery, production flow, optimized labor utilization and costs, training, time clock management, supplies management, discipline issues and corrective action process, and other Production and Administrative functions.

#### ESSENTIAL JOB FUNCTIONS:

- Organize and Train Teams in ensuring all personnel work in a safe and productive manner
- Administer training of teams in maintaining quality production through effective assignment and management of work and material flow during the shift. Observe and help teams learn to take actions to rectify poor quality.
- Focus efforts on critical areas in order to achieve production requirements
- Work with teams to ensure employees are trained and are compliant to standard practices by performing routine audits and conduct necessary corrective action.
- Oversee and train Teams in ensuring that the plant is handed over to the next shift in an acceptable manner and all issues are communicated
- Accountable to ensure the Lean Initiative and a Continuous Improvement mentality is incorporated in the Work Teams
- Lead production teams in meeting their key performance indicators – Quality Metrics and Production Hours
- Track trends for constant improvement.
- Administer and conduct training, addressing corrective actions in an appropriate and timely manner, through accurate documentation, promotion of a positive work environment, and adherence to the DBS Handbook guidelines.
- Participate in Improvement activities, including Kaizen and 5-S events
- Observe and develop Teams in ensuring all company policies and procedures are adhered to
- Develop expertise with all equipment and in all processes for all areas of the plant covered
- Train and certify employees in jobs.
- Perform other duties as assigned

#### NECESSARY SKILLS

- Ability to regularly and customarily exercise independent discretionary authority to make decisions of significance
- Strong ability to organize, observe and oversee work teams
- Strong knowledge of wood products manufacturing processes
- Demonstrated leadership and team building skills
- Demonstrated ability and desire to search for “best processes” to improve production standards
- Expertise with all equipment and processes for all areas of the plant covered including CNC, rough mill, finishing and general woodworking machinery.
- Must be able to work around chemicals and be familiar with HAZMAT guidelines
- Computer skills as they relate to inventory control, MS Word and Excel, Outlook
- Good mechanical aptitude
- Strong written and oral communication skills, with ability to plan and organize.
- Bilingual English – Spanish is greatly preferred.

#### EDUCATION AND EXPERIENCE:

- Associate Degree in Technical Discipline or Significant experience, Bachelor’s Degree preferred.
- Minimum of two years manufacturing experience.
- Prior supervisory experience required.
- Forklift certification required.

DBS offers our employees growth opportunities in a team based environment. We offer a competitive wage and a solid benefits package.